Advt. No. XU2015112934VC

Xavier University Bhubaneswar (XUB), established under Xavier University, Odisha Act 2013 (Private University u/s 3 of UGC Act 1956) invites applications from the Indian Nationals, possessing excellent academic background, having commitment to quality teaching and with potential of carrying out exceptional research, for faculty positions at Xavier University, Bhubaneswar.

ONLINE APPLICATION DETAILS

(This is a rolling advertisement. First round of selection will be based on submission of Applications received on or before 30th November 2015)

Candidates who have applied in the earlier phases of recruitment need not apply again

| Closing Date For ONLINE APPLICATION | November 30, 2015 |

How to Apply:

1. Prescribed application form is to be filled online and should be complete in all respects.

2. Your C.V. along with enclosures in a sealed envelope should be sent by hand or by speed post to the office of the Registrar & Associate Director, Xavier University, Xavier Institute of Management (XIMB), Xavier Square, Bhubaneswar-751 013.

3. For prescribed application form and other related information, visit Xavier University Bhubaneswar (XUB) website www.xub.edu.in or Xavier Institute of Management (XIMB) website www.ximb.ac.in.

Qualification & Experience:

The essential, desirable qualification and experience are as under:

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<th>Professor</th>
<th>Qualification: A Ph.D Degree with first class or equivalent grade at the preceding degree in the relevant branch/discipline with a consistently good academic record throughout. Post Ph.D publications and guiding Ph.D students are highly desirable.</th>
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<td>Experience: Minimum 10 years of Teaching / Research / Industrial Experience, (excluding experience gained during Ph.D) of which at least 5 years as Associate Professor in a premier Academic Institution.</td>
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<td>Position</td>
<td>Qualification</td>
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| Associate Professor | A Ph.D Degree with first class or equivalent grade at the preceding degree in an appropriate branch / discipline with a consistently good academic record throughout. | Minimum 6 years of Teaching / Research / Industrial Experience, (excluding experience gained during Ph.D) of which at least 3 years as Assistant Professor in a premier Academic Institution. | For deserving candidates salary will not be a constraint. Minimum norms will be followed as per 6th Pay Commission. | For the posts of Lecturer and Assistant Professor, preferably below 35 years. The age will be calculated on the last date for receipt of applications. | - Indian Nationals  
- Foreign nationals who are Persons of Indian Origin (PIO) or Overseas Citizens of India (OCI), in whose case, if selected, permission will be sought from Govt. of India before he/she can join Xavier University, Bhubaneswar.  
- Other foreign Nationals, in whose case, if selected, appointment will be on contract basis for maximum up to five years, subject to the permission from the Govt. of India before he/she can join Xavier University, Bhubaneswar. |
Check-list of hard-copy documents to be sent after completing the Online Application:

1. Detailed CV
2. Latest color passport size photograph.
3. Self-attested copies of all academic certificates, mark sheets from SSC/HSC/matrículation onwards.
4. Self-attested copies of any other relevant certificates/testimonials.

Information instruction:

1. Candidates who are in employment with Government, Semi-Government, Autonomous Bodies, Public Undertakings, University and Educational Institutions should route their applications through proper channel.
2. The candidates who have been awarded with a Ph.D Degree must ensure that the awarded degree is in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009.
3. Before applying, candidate should read the complete advertisement carefully and ensure that he/she fulfill the minimum eligibility criteria of post stated in the advertisement in all respect as on last date for receipt of applications i.e. November 30, 2015.
4. Separate application forms along with copies of certificates and testimonials as required need to be sent for different posts for candidates desirous of applying more than one post. Candidates should apply in the prescribed format only for this recruitment.
5. The printed CV must be accompanied with latest passport size color photograph, self-attested copies of certificates, marks sheets, experience, research experience, publication(s) etc.
6. Candidates will be interviewed only after scrutiny of education and experience certificates. Eligibility of a candidate with regard to qualification and experience shall be calculated/considered with reference to the last date of the receipt for application.
7. The University reserves the right to screen and call only such candidates as is found prima-facie suitable for being considered by the Screening Committee. Thus, just fulfilling the prescribed conditions would not entitle one to be called for interview.
8. The University reserves the right to rectify any discrepancy of this advertisement, if found later on. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of letter of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
9. Any corrigendum/addendum/errata in respect of the above advertisement shall be made available only at our website www.xub.edu.in, or www.ximb.ac.in. No
further press advertisement will be given. Hence prospective applicants are advised to visit website regularly for above purpose.

10. The decision of Xavier University in all matters relating to eligibility, acceptance, rejection of the application form, interview, verification of testimonials and selection will be final and binding on the candidate.

11. The University may consider candidates whose areas of specialization lie outside those stated herein, provided these persons have an outstanding record.

12. The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.

13. Interim correspondence will not be entertained or replied to. No correspondence whatsoever will be entertained from candidates regarding reason for not being called for interview/outcome of interview.

14. Canvassing in any form will result in disqualification.

15. Any dispute with regard to the selection/recruitment process will be subject to Courts/Tribunals within jurisdiction of Bhubaneswar only.

16. The University will not be responsible for non-receipt of application(s) within the stipulated date due to any postal delay/loss of application/document sent in transit.

17. After screening of all the applications, only those who qualify for the next stage of selection will be informed and those who appear for the next stage of selection will be reimbursed with the to & fro travel expenses, and local hospitality will be taken care of.

18. The complete application form along with enclosures must reach in a sealed envelope by hand or by speed post to the Office of the Registrar & Associate Director, Xavier University, Xavier Institute of Management (XIMB), Xavier Square, Bhubaneswar - 751 013 on or before the last date for submission of application i.e. November 30, 2015. Kindly superscribe the envelope with the post applied for.

Paul Fernandez

VICE-CHANCELLOR & DIRECTOR