INTEGRATED Ph D PROGRAM

Xavier University Bhubaneswar (XUB), India offers integrated Ph.D. Program, leading to dual degree – MBA-BM/MBA-HRM/MBA-RM (1st stage, as applicable) and PhD (2nd stage). The admission process, academic system, and fee structure for the first stage are same as that of XIMB’s full-time MBA-BM/MBA-HRM/MBA-RM Programs.

ADMISSION PROCEDURE

As mentioned under Admissions for MBA-BM/ MBA-HRM/ MBA-RM

SECOND STAGE (PhD)

Eligibility: Those candidates, who secure a minimum cumulative score of 5.5 on an 8-point scale in their MBA-BM/ MBA-HRM/MBA-RM from Xavier University, shall qualify to submit the research proposal, and shall be interviewed based on the research proposal submitted by them for admission into Ph.D.

SCHOLARSHIPS AND OTHER SUPPORTS

During their final year of MBA, students are required to write X-RAT/UGC-NET test. Those who qualify for JRF shall be provided Junior Research Fellowship from the University Grants Commission. For further details, kindly visit http://ugcnetonline.in/notification.php. Limited number of fellowships may be provided by Xavier University.

At XUB we encourage our research scholars to participate in teaching assignments, research projects and consultancy.

Duration of the Program: The minimum time period required to complete the Program is three years after MBA from Xavier University Bhubaneswar. Broadly this is divided into two parts, the first year for the course work, and remaining two years for writing the doctoral thesis. The maximum duration allowed to complete the Ph.D. is seven years. Maximum possible extension to submit thesis after six years is 12 months.

Course work and registration: After the successful completion of course the candidate is supposed to give a thesis proposal seminar. After the successful completion of seminar, the candidate’s PhD topic will be registered with XU.
DOCTOR OF PHILOSOPHY (PhD) PROGRAM

The Doctoral Program is designed to prepare students for professional leadership in the field of management, and commerce. The objective of the PhD Program is to facilitate research entrepreneurial skills and orientation of doctoral scholars. It is designed to promote the culture of research entrepreneurship wherein researchers are encouraged to explore themselves, ask questions, actively seek peers’ feedback, build conviction in their ideas, share their ideas with peers in specific and society in general. At a broader level PhD Program aims at contributing towards XUB’s endeavour towards Sustainability, Entrepreneurships and Analytics (SEA) by understanding those issues which are fundamental to the research enquiry, and have a linkage with organizations, institutions, economy, society, and environment.

Eligibility: Master’s degree (or equivalent) in any management / communications related discipline from a recognised University, with at least 55% marks. In case the score is available on a letter-grade system, the Institute expects a minimum cumulative score of 5.5 on a 10-point scale.

HOW TO APPLY

Interested applicants can fill up the application form online at: http://www.ximb.ac.in or http://www.xub.edu.in, latest by February 14, 2016.

Selection Process: Candidates will be shortlisted on the basis of their academic records and SOPs. The shortlisted candidates will be required to appear for Xavier Research Aptitude Test (X-RAT), and Personal Interview. UGC-NET qualified candidates will be exempted from appearing for the X-RAT.

The course work for the selected candidates will commence from July 2016.

DURATION OF THE PROGRAM

The approximate duration to complete the Program is 4 to 7 years. The first year of the Program will be spent for course work, and the remaining years for completing subsequent steps leading to the doctoral thesis. The maximum duration all owed to complete the PhD is 7 years.

Course- work and Registration: After the successful completion of course-work and related pre-decided steps such as a no. of review seminars, the student is supposed to give a thesis topic registration seminar. After the successful completion of this seminar, the student’s PhD topic will be registered with Xavier University, Bhubaneswar (XUB).

PROGRAM FEE

a) Officially Sponsored Candidates / Self Sponsored Candidates: In case the organization supports the student’s Ph.D. or the students decide to sponsor themselves, the fees for this four year Program will be as follows:

- Rupees three lakhs in the first year; and
- Rupees one lakh each in the second, third, and fourth year, respectively.

b) Partially Sponsored Candidates (Partial Scholarship Category): In this category of candidates (If found suitable), the applicable fees for the four years will be:

- Rupees one lakh fifty thousand in the first year; and
- Rupees fifty thousand each in the second, third, and fourth year, respectively.

c) Full Scholarship category:

In case of deserving full-time student, the academic fee will be waived.

ACCOMMODATION

The students will be provided accommodation on campus. The residential expenses will have to be paid by the students separately as per the prevalent rate (current rate is Rs. 24000/- per year, double seated), and mess expenses as per actual. Students can also choose to stay off-campus.

BROAD AREAS OF PhD SPECIALIZATION

School of Business Management
- Accounting
- Business Communication
- Decision sciences and operations Management
- Economics
- Finance
- General and Strategic Management
- Information Systems
- Marketing

School of Commerce
- Commerce

School of Communications
- Media and Communication

School of Human Resource Management
- Human Resource Management
- Organisational Behaviour

School of Rural Management
- Rural Management

School of Sustainability
- Sustainability Management

Centre of Excellence in Fiscal Policy and Taxation (CEFT)
- Fiscal Policy and Taxation

PhD LEVEL COURSES

- Philosophy of Science
- Exploratory Research Methodology
- Experimental Research Methodology
- Descriptive Research Methodology
- Quantitative Research Methods
- Qualitative Research Methods
- SPSS Lab
- Area Specific Seminar
- Teaching Lab
- Research Communication
- Modeling with Excel