

Xavier University Bhubaneswar

The 'X' Factor of the Indian Higher Education

By Sarath Shyam

Xavier University, Bhubaneswar (XUB) is a private unitary university located in the state of Odisha. The University has been established in accordance with The Xavier University, Odisha Act, 2013. The University is a private self-financing institution of higher learning for imparting professional and technical education. XUB has six constituent Schools of higher learning, such as Xavier Institute of Management Bhubaneswar (XIMB), Xavier School of Human Resource Management (XaHR), Xavier School of Rural Management (XSRM), Xavier School of Sustainability (XSOS), Xavier School of Commerce (XSOC), Xavier School of Communications (XCOMM) apart from the Center of Urban Management and Governance. It has proposed to set up other schools in areas like Humanities & Social Science, Computer Science, Innovation & Entrepreneurship, and Education, and Centers of Research in Public Policy & Corporate Governance.

Prof. Dr. Fr. Paul Fernandes, SJ,
Vice Chancellor





The flagship programs of the Xavier University - the two year Master in Business Management and the two years Masters in Human Resources Management, provide a curriculum, which borrows best of both the conventional and contemporary industry visions. The University also offers MBA in Rural Management (MBA-RM), MBA in Sustainability Management (MBA-SM), MBA in Urban Management and Governance (MBA-UMG) MBA in Global Management, Master of Business Finance(MBF), one year Full-Time Program for Working Executives (EMBA - BM), undergraduate programs in Business Management, Commerce, Communication and Sustainability, and Doctoral level Programs in Management, and Communication (Ph.D.).

Xavier Institute of Management, Bhubaneswar (XIMB) owes its origin to a "Social Contract" between the Government of Odisha and the Odisha Jesuit Society in 1987. Acknowledged internationally as a world-class business school, XIMB provides quality management programs and develops futuristic managers with strong ethics and values. The institute has established an identity of its own, which not only imparts management education but also implements socio-economic

development projects in collaboration with international agencies and the Government. XIMB creates opportunities for the growth and development of the local entrepreneurs, maximizes management research and brings about the overall industrial



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development of India through various innovative consulting projects.

Xavier University Bhubaneswar (XUB) inherits the rich legacy of 30-year-old XIMB and stands tall in its mission of inspiring future gen-

erations of students aspiring for excellent quality higher education. The management of the institute is in the hands of a Board of Governors, consisting of representatives of the Jesuit Society, Government of India, Government of Odisha, and eminent industrialists and educationists. The key intellectual resource of XUB consists of XIMB, which has the distinction of consistently being rated on the criteria of intellectual capital amongst top Business Schools in the country. Faculty and Research Scholars have published their papers in reputed scientific journals and have authored monographs, books published by national and international publishers.

The institute's focus has always been to recruit high quality people and enable them to perform at their best. The admission process for the XIMB constitutes of various arduous steps, which an aspirant has to undergo before the final selection. The applicants have to appear for either the XAT (XLRI Admission Test) or CAT (Common Admission Test) or some other tests, such as GMAT, XGMT (Their own Test) and NMAT (for some specific MBA Programs). The students with exceptional performance in all the sections are short-listed for subsequent rounds comprising of Writing Ability Test followed by a Personal Interview. Final selection is made based on the performance in the Written Test, and Personal Interview along with Past Academic Performance and relevant Work Experience.

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try. The selected students are mostly from the top graduation colleges and universities of India and have very high credentials. To bestow the students with high quality training during the course of the program, the University has a blend of academicians, researchers, professionals, administrators, consultants and managers. The permanent faculty comprises of experienced connoisseurs from the various streams of management, with many of them having industrial and corporate experience.

Faculty and research scholars of Xavier University have published their papers in reputed scientific journals like Journal of Finance, European Journal of Operational Research, Ecological Economics, International Journal of Production Economics and International Journal of Production Research. They have also authored monographs, books published by Cengage, Macmillan, McGraw Hill, Oxford, Pearson, PHI, Palgrave Macmillan, UK; Routledge, UK; Springer, USA; Earths can (Routledge Environment and Sustainability); Indian Institute of Advanced Studies, Shimla; Imperial College Press, London, Sage, Universities Press and many more.

With a high emphasis on subjects like Business Ethics, Human Resource Development and Organizational Behaviour, XUB imbibes in their stu-



dents a deep appreciation for ethical values. The University strives to give its students a great deal of exposure to global management concepts and practices by inviting renowned academicians from leading universities across the globe to deliver lectures and share their recent ideas and their research in the field of management. Corporate interaction, case study discussions, field study, presentations and skill workshops together with consultancy projects from the industry and short-term immersion courses form a powerful and holistic learning medium.

In order to develop business managers with skill and competencies required to meet the global challenges, the University has developed an extensive international network for collaboration with many international business schools. Some International collaborations of XIMB are Arizona State University, Tempe, Arizona USA, Thunder Bird School of Global Management, Glendale, Arizona, USA, W P Carey School of Business, Tempe, Arizona USA, Fordham University Graduate School of Business Administration, Fordham and University of Antwerp, Antwerp Management School, Antwerp.

XIMB has long championed the cause of management education with an international outlook. Over the years, the Institute has consciously worked towards creating a unique learning experience to expose its student community to the diversity in culture and add to the peer learning experience. The multi-cultural learning environment helps create open-minded, culturally sensitive managers who could feel at home anywhere in the world. The university has a dedicated International Relations Center (IRC), which acts as an interface with the world abroad.



Today, the community of over 7000 alumni members who find echoes not only in India but also across the globe bears ample testimony to the legacy of the XIMB. The graduates of the Xavier University have been steadily climbing the ladder of corporate success and the University can count a host of industry leaders among its alumni. The alumni community acknowledges the role that the University has played in nurturing global leaders equipped with the requisite skills and knowledge to excel in any business role. Equally, it is a source of great encouragement for the institute when these alumni come back to recruit and orient their young counterparts into the realm of the corporate world. A long history of three decades with alumni placed in eminent organizations all over the world make recruiters come to XUB. Over 100 companies participated in the placement program during the academic year 2016-17.

XUB, which had been conceived with a vision to be recognized as a world class learning Institution, has undoubtedly moved beyond the fulfillment of a scholastic promise to redefining education in the new age through creation of aptitude and comprehensive intelligence. **HER**